



Welcome to the Winter edition of the CSTT newsletter and may we wish you all a very happy new year!

Chief Executive's update from Christina Hirst: Our AGM on 19 January was a great time to reflect on some of the achievements of the Trust under Roger's leadership during the 5 years of his tenure as our Chair. During that time Roger has led us to achieve:

- An ever increasing media profile with high profile articles in Property Week, Estates Gazette, Construction News and a regular feature in Surveying360.
- Sponsorship from the RESI conferences
- An overall Grade 2 'Good' in our recent Ofsted inspection
- Support for 110 trainees
- 90% achievement rates for our apprentices
- 96% of our successful apprentices moving on to higher level study
- Donations of around £200,000
- Investment of over £500,000 of government funding into young surveying talent

On behalf of everyone, THANK YOU ROGER! Roger will be continuing as a Trustee and we all very much look forward to working with him and our new Chair, Richard Carter, who set out his vision for the Trust at the AGM and which is reported in this newsletter.

Finally, just to say a very warm welcome to all our new trainees - GOOD LUCK WITH YOUR STUDIES and remember you are not alone - we are always here to help.

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New CSTT Chairman appointed at AGM

At the AGM on 19 January 2011 we welcomed Richard Carter (pictured far left) as new CSTT Chairman who took over from Roger Southam (pictured left).

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Comments

If you have any comments about this newsletter, would like to contact us about taking on a CSTT trainee or would like to discuss any element of the work of the Trust we'd love to hear from you at info@cstt.org.uk.

Lizzie Cooke Newsletter Editor





Above from left: Richard Carter, Christina Hirst and Roger Southam

CSTT Annual General Meeting

The recent AGM on 19 January 2011 saw the appointment of a new CSTT Chairman, Richard Carter. Richard has been a Trustee since April 2003 and is delighted to have been made Chairman having himself started his career as a CSTT trainee after leaving school at sixteen. Richard initially worked for a firm of Building Surveyors in Greenwich during his apprenticeship and gained his degree at the University of Greenwich in 1999, becoming Chartered in 2001. He also has an MSc in Project Management and is currently preparing his application for Fellowship to the RICS. Richard joined Martin Associates as an Associate Partner in October 2001, subsequently being appointed Partner.

Richard gave a presentation outlining his vision for the Trust and future plans which included:

- Developing and enhancing the Trust’s relationship with the RICS
- Developing and enhancing the Trust’s relationship with the Worshipful Company of Chartered Surveyors and their adopted schools
- Understanding the needs of employers and forming a closer working relationship with them to enhance the level of commitment from both sides
- Developing partnership relationships with all of our employers - building for the future
- Assessing and reducing the employer fees

Mark Powell was appointed as new Trustee/Director. Mark is Executive Director, Product Development for RICS. Mark joined the RICS in April 2009, where he developed and launched RICS Training, providing face to face training courses and online learning through the RICS Online Academy. Prior to joining RICS, Mark has over twenty years commercial experience both in industry and in an advisory role. Mark sits on the Sector Skills Council Asset Skills Main Board in an advisory role.

This was also the time to say farewell and our heartfelt thanks to Roger Southam who has been Chairman for the last four years and has given much time, enthusiasm and commitment to the role. Roger’s dedication was very much appreciated by staff and trainees and he was presented with a crystal memento, inscribed with a special version of the CSTT logo - complete with bow tie - as a thank you and sign of our appreciation.



Above: Roger Southam; and inset: adapted CSTT logo



Above: CSTT AGM held at Chainbow
Left: Richard Carter presenting his vision at the AGM

Ofsted inspection

Ofsted carried out an inspection of the Trust in August 2010 and we are delighted to report that the CSTT passed and was awarded a grade 2. The report can be downloaded from [http://www.ofsted.gov.uk/oxedu_providers/full/\(urn\)/51115](http://www.ofsted.gov.uk/oxedu_providers/full/(urn)/51115) or please email lizzie.cooke@cstt.org.uk for a copy. One of the recommendations was for all CSTT staff to undergo a CRB check and this is now in place.

Career Prospects

CSTT were invited to speak at the Prospects in the City event at City Temple in High Holburn on 9 December 2010.

CSTT consultant and NVQ assessor, Callum Burns, attended and gave a talk to sixty careers advisers, explaining the opportunities the CSTT can offer to young persons aged 16-24. The talk was well received and we are hoping it will generate more applications from the London area this year.

Buddy scheme

The scheme has been launched with CSTT Trustees agreeing to become 'buddies' for all of our trainees. Each Trustee has 3 or 4 buddies and is in contact with their trainees to help with career guidance. This is different from our mentor scheme as the mentors have more contact with the trainees and discuss more general issues.

Balfour Beatty partnership

The CSTT is delighted to announce a partnership with Balfour Beatty Construction Northern in order to recruit quantity surveying apprentices in Stoke and Derby. This is an exciting opportunity to join one of the UK's leading construction organisations and undertake an apprenticeship with the support of the CSTT. For further details please call the CSTT team on **0207 871 0454** or visit our website to download a job description. You can also contact us by emailing applications@cstt.org.uk.

The closing date for both of these vacancies is Monday 28 February 2011.

For further information about Balfour Beatty please visit www.balfourbeatty.com.

Jane Rutherford 'Prize for Determination' to be launched at Apprenticeship Awards Ceremony

A new award will be given at this year's apprenticeship ceremony in memory of Jane Rutherford. Jane suddenly passed away on 9 February last year from cardiomyopathy (a disease of the heart muscle). Her loss has been felt hugely within CSTT as although she left for New York in 2009, she made some lasting friendships within the team and was well regarded throughout the charity and through its greater reach. Reflecting on Jane's time at CSTT, Jane's husband commented,

'Jane had some fairly challenging times in her work career and CSTT was where she was happiest. It was really great for me to see her develop while she worked there and very special also that she developed such good friendships'.

An annual prize is to be given in her memory in collaboration with her husband, Dougie, and her brother, Pete. The prize will be of substantial cash value which must be spent on an item which will go towards the individual's education. A vase will also be given as a lasting memento. For further information, please contact Anna Woodward at anna.woodward@cstt.org.uk.



Pictured above: Jane Rutherford

New APC Bursaries launched: Donald Ensom and Barnard Cook

The Trust is delighted to announce the launch of a new bursary scheme in the names of: Donald Ensom, who has kindly donated funds to the CSTT; and a fund donated by Jarmaine Haddon in memory of her father, the late Barnard Cook, who was himself a Chartered Surveyor and keen to help young people gain access to the profession. The new scheme will provide support for CSTT trainees who wish to take the RICS Assessment of Professional Competence (APC). The bursaries will cover the cost of the APC fee and current CSTT trainees who have reached this point in their training programme are invited to apply.

The successful applicant will need to prove their need for a bursary in order to be able to obtain this support and at least two bursaries will be offered each year, one from each fund.

For more details and an application form please email info@cstt.org.uk or call **0207 871 0454**. For further details about the APC please visit the RICS website www.rics.org/apc.

Please note these bursaries are only open to current CSTT trainees.



RICS Associate

Our congratulations go to Zane-Pierre Antoine, a CSTT alumni, who has recently gained the RICS Associate qualification through the ATC route. He is the latest CSTT trainee to achieve the qualification through this route and we now have six candidates who are currently undertaking the new route.

Zane-Pierre, pictured above, joined CSTT in 2005 and completed his apprenticeship in 2007 whilst with the Rickard Partnership, which later merged with Brittain Hadley. Zane-Pierre is currently studying part-time for a Bachelors degree in Building Surveying at Kingston University and will next year start recording his diary for the Assessment of Professional Competence (APC).

2010 Christmas Party

The CSTT Christmas party was held at Henry's bar in Blomfield Street, London on 15 December. 25 trainees attended and it was reported that a good time was had by all. Thanks to all who attended and we hope to see you again at our 2011 events.

Monthly CSTT surgery

A surgery was launched in the last quarter of 2010 to give CSTT trainees the chance to meet with Christina Hirst, Trust Chief Executive, to discuss issues that have arisen during their training and for advice on the new AssocRICS qualification. Surgeries take place in London only at present and are on the first Friday of each month. Other experts are available to meet with the trainees depending upon the nature of their query. To book an appointment please contact Lizzie Cooke at lizzie.cooke@cstt.org.uk.

CSTT Alumni evening

We are holding our next CSTT alumni event on the evening of **Thursday 5 May 2011**. All past and current trainees, staff and trustees are invited. Venue details will be sent out by email in the next few weeks.

If you would like to attend **RSVP** to Lizzie Cooke at lizzie.cooke@cstt.org.uk.

Welcome back to Anna Woodward

We are delighted to welcome Anna Woodward, Education and Training Manager, back from maternity leave. Anna has worked for the Trust since 2006 and returned to work in November.



Anna is pictured above with her beautiful daughter Alice.

New apprentice and managed student profiles



Callum Roberts (above) is our youngest current trainee and turned 16 in August last year. He has a keen interest in buildings and wishes to be involved in 'shaping places for the future and improving the environment'. He secured a place with Rochford District Council in December 2010 as a Building Control Apprentice and will shortly be starting his NVQ in Surveying, Property and Maintenance. He is studying part-time at Chelmsford College for a Diploma in Construction. Callum aims to complete his apprenticeship towards the end of 2012. Outside of work Callum is a keen sportsman and takes part in a variety of sports including football, cricket, tennis and golf.

Ben Flannery (below) is 17 years old and joined the Trust in September 2010 on the apprenticeship programme. Ben has worked for Kane Walker Dodds since 2009. He was lucky enough to secure a period of work experience with them and enjoyed the variety of work on offer. The company then offered to take him on full-time and are now supporting him through his apprenticeship. Ben has started his NVQ in Surveying, Property and Maintenance and is also studying part-time at Chelmsford College for a Diploma in Construction. Outside of work Ben enjoys sport, producing music, graphic design and reading.



Will Knight (above) is 21 years old and has worked for Christian Action Housing, a community based Housing Association in North London, since January last year. He joined the CSTT apprenticeship scheme in September 2010 and has previous trades experience in plumbing and labouring. Will has begun his NVQ in Surveying, Property and Maintenance and is also studying part-time at London Southbank University for a Higher National Certificate in Construction. Outside of work Will enjoys cycling, football, swimming, going to the gym, tennis and socializing.

Jamie Pittman (below) is 18 years old and joined Kier London in October last year as a Trainee Quantity Surveyor under the Trust's apprenticeship scheme. Jamie has had an interest in surveying for some time and previously worked part-time for an estate agent. Jamie has started his NVQ in Surveying, Property and Maintenance and is also studying at Lewisham College part-time for a Diploma in Construction. Outside of work Jamie enjoys playing football and squash and training an under 9s football team.



Rosie Gordon (left) is 18 years old, she joined EC Harris in September 2010 as a Trainee Quantity Surveyor under the Trust's managed student programme, also beginning a part-time BSc(Hons) in Quantity Surveying at the University of Westminster. Rosie is keen to become a Quantity Surveyor as other family members are in this profession. Outside of work Rosie enjoys socializing and football.



Alex Weaver (left) is 20 years old and joined Kier London in September 2010 as a Trainee Quantity Surveyor under the Trust's managed student programme and began a part-time BSc(Hons) in Quantity Surveying at the University of Westminster in October. Outside of work Alex enjoys playing football and has played at County level, he is also a keen sailor.

Trainees available NOW!

Should you be able to offer a trainee placement, work experience or require further information about our schemes please contact us on **0207 871 0494** or email lizzie.cooke@cstt.org.uk.

Forthcoming Events

- 4 March 2011 **Employer Forum** with new Chair
- 5 May 2011 **Alumni evening** London venue
- July 2011 **Golf Day** date to be confirmed

CSTT		2010	
Jan	Feb	Mar	Apr
May	Jun	Jul	Aug
Sep	Oct	Nov	Dec