

Contents:

- CSTT RICS Associate Apprenticeship launched
- New CSTT partnership with Rathbone
- TfL Consortium
- 2011 Annual Awards Ceremony
- Awards and Bursaries
- Guardian Q&A
- Mentor training and welcome to our new mentors
- Golf Day
- Farewell to Anna Woodward
- Welcome to our new NVQ assessors
- Welcome to our new trainees, staff and employer supporters
- Forthcoming events



Above: Annual Awards winners - see page 3

Welcome to the Winter 2011/12 CSTT newsletter.

WISHING YOU ALL A VERY HAPPY CHRISTMAS AND NEW YEAR!

2011 has been a very successful year for the CSTT. We received over 300 applications from young people keen to start a career in surveying but facing a barrier to doing so - 35 of those who applied successfully gained an apprenticeship position with us. We would like to extend our thanks to those employers who have supported us and provided life changing opportunities for these young people.

This year has also cemented our relationship with the RICS with the signing of a Memorandum of Understanding reported in this newsletter. This now gives us a fantastic platform to promote the opportunity to gain a professional qualification from the apprenticeship which we believe is a unique opportunity within the professions and one of which we are very proud.

So, we move on to look to 2012 and are already seeking opportunities for more young people. If you are an employer and would be interested in taking on an apprentice please do contact us. Our service extends from recruitment right through to, ultimately, completion of the RICS APC. If you know someone aged 16 to 24 who is finding it difficult to start their surveying career please suggest they contact us. If you would like to take on a challenge and raise money for the CSTT again please get in touch.

We look forward to hearing from you in 2012.

Christina Hirst
Chief Executive



Skills
Funding
Agency



RICS

Rathbone



Apprenticeships

RICS Associate CSTT partnership announced by Nick Clegg



CSTT and RICS launched the Associate Apprenticeship on 17 May at the RICS HQ in Parliament Square. The launch was attended by the Deputy Prime Minister, Nick Clegg (pictured above at RICS) and the then RICS President, Robert Peto.

The two year Associate Apprenticeship includes an NVQ level 3 in Surveying, Property & Maintenance and a Technical certificate in Surveying. Participating apprentices will be eligible for RICS Trainee membership and, upon completion of the apprenticeship and two years' concurrent work experience, together with successful completion of the Associate Assessment, will qualify as an RICS Associate. Upon completion of the Associate qualification, there is also the opportunity for the apprentice to move on to a CSTT Managed Student Service studying part-time to achieve Chartered status.

Christina Hirst, Chief Executive of CSTT, commented: "The Associate apprenticeship offers a win win situation for both trainee surveyors and employers. For employers it gives the opportunity to harness cost effective new talent, whilst for young aspirant surveyors it provides the opportunity to start a surveying career without debt and learning whilst earning. In these days of ever increasing university fees, the apprenticeship is becoming a very attractive alternative way of entering the profession. We very much look forward to working in partnership with the RICS to provide what are, for many, absolutely life changing opportunities."

Mark Goodwin, RICS Director of External Affairs, commented: "The Associate Apprenticeship Partnership will ensure opportunity for all, regardless of background. Fair access to the profession is vital for the future of the industry and this latest initiative demonstrates that RICS is at the forefront of opening the profession up to young people from all walks of life. In order to ensure the success of the scheme, we are seeking support from our members to employ Associate Apprentices. Any individuals or firms interested in participating in the scheme should contact the Chartered Surveyors Training Trust."

The Trust joins forces with

Rathbone



Following the Skills Funding Agency's introduction of Minimum Contract Levels CSTT has entered into a partnership with Rathbone, a leading UK-wide voluntary youth sector organisation, which provides opportunities for young people to transform their life-circumstances by re-engaging with learning, discovering their ability to succeed and achieving progression to further education, training and employment.

Above: Stephen Gardner, Rathbone Director of Employer Based Training

TfL Consortium

CSTT were delighted to be chosen to provide Quantity Surveying Apprenticeships for the Transport for London employer Consortium working with industry leading firms around London. The apprentices were placed in September and are working with a number of major employers on a variety of large construction projects across London. Employers include contractors and private surveying firms such as Balfour Beatty, Morgan Sindall, Wates, EC Harris and Franklin+Andrews.

London Underground has also taken on three QS apprentices who are also working on projects across London.

CSTT Annual Awards Ceremony



Above: CSTT Chairman, Richard Carter

Our Annual Awards ceremony was held on 18 November at the RICS headquarters in Parliament Square, to recognise the hard work and performance of trainees in 2011. The awards were presented by the RICS Vice President, Louise Brooke-Smith.

Among the awards this year were two new categories, the Donald Ensom APC Bursary and the Jane Rutherford Prize.

The Donald Ensom award was presented to Michael Wood, who joined CSTT in 2004 following his A-levels and has since gone on to train with Faithful + Gould and United House Ltd. The money for this award was generously donated by Donald Ensom some years ago and has been allowed to build interest. From this year on the Trust will use the accumulated interest to pay bursaries to managed students wishing to start their APC. This bursary will cover the full cost of the APC enrolment fee.

The second new award is the Jane Rutherford "Prize for Determination" which was presented in the memory of Jane Rutherford, who was a previous employee of CSTT. Very sadly Jane passed away suddenly in February last year from a disease of the heart muscle. The prize was presented to Richard Butcher who joined the trust in 2005 following his A-levels. Richard has been working for the construction and property consultants Cyril Sweett since joining the Trust.

Christina Hirst, Chief Executive of CSTT, said: "This award recognises exceptional determination and the prize is a cash sum to be spent on an item that will go towards the Richard's education. We awarded Richard the Jane Rutherford prize because of his determination and his desire to seek help when needed."



Above: Michael Wood receives his APC Bursary



Above: CSTT Chief Executive, Christina Hirst



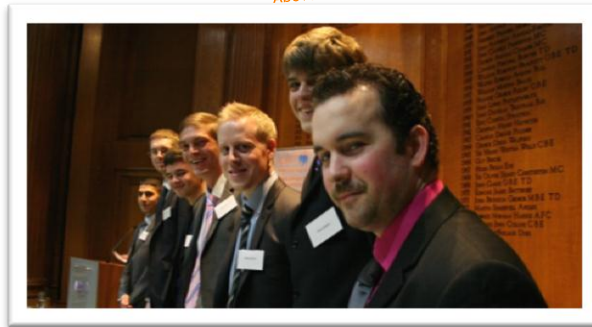
Above: Richard Butcher with his proud parents



Above: attendees at the ceremony



Above: Louise Brooke-Smith



From left: Hussain, Richard, Jamie, Michael, Martin, Oliver Gregory, Scott

Award winners:

- Degree Completion:** Oliver Gothard, Martin Hancox, Scott Taylor, Michael Wood
- Best Technical Certificate student:** Jamie Pittman
- Best HNC Student:** Oliver Gregory
- Advanced Apprenticeship completion:** Oliver Gregory & Hussain Kapadia
- RICS Associate qualification:** Sean McAvoy
- Donald Ensom APC Bursary:** Michael Wood
- Jane Rutherford Prize - Winner:** Richard Butcher
- Jane Rutherford Prize - Runners up:** Daniel John & Luke Johnson

Elsie North wins top national award

Quantity surveyor Elsie North won the prestigious Women in Property National Student Awards 2011. Elsie received her award in September at a 'Best of the Best' awards dinner at Claridge's in London.

Elsie joined CSTT from school as an apprentice for Faithful+Gould who supported her to complete her apprenticeship and to continue with the Trust to study for a part-time BSc (Hons) degree in Quantity Surveying Consultancy at Kingston University. Elsie will be joining Turner & Townsend in the new year who will support her to complete her degree and we wish her every success with her studies and her new role.

The Women in Property National Student Awards were launched in 2007 to inspire young women studying a built environment degree course and to raise awareness among employers of the quality and skills coming into the property and construction industry. In addition to her trophy, Elsie won £700 plus a prize package which includes a year's membership of the Women in Property association.

Elsie said, "I'm really amazed and thrilled. It was great to get to the national final - but to actually win the national award is fantastic! I would like to thank Faithful+Gould who have been 100% supportive of me, so I'm really happy to give something back. I also think it's really important to be able to raise awareness to what women in the property and construction industry can achieve so this award is a really good start."

Monique Royle, the national chairman of Women in Property, said, "Elsie's enthusiasm is inspiring. She is totally deserving of this award and, on behalf of the Association, I would like to wholeheartedly congratulate her. I have no doubt we will be hearing a lot more about her in the future."



Above: Elsie North with her WIP prize

CSTT trainees recognised by London South Bank University and CEM



Above: Anne Lacey and Ben Fordham receive their prizes

Other awards presented in 2011 were to HNC Construction students Anne Lacey and Ben Fordham in recognition of their achievements at London South Bank University. Anne joined the Trust in 2007 as an apprentice for Cyril Sweett, training as a Quantity Surveyor. She left the Trust in November this year and has now joined Vinci. Ben has been with the Trust since 2006 after joining United House as an apprentice and is now an Assistant Quantity Surveyor.

The College of Estate Management awarded three bursaries to CSTT trainees this year. Naomi Pakeel and Alexander Reshad were awarded full bursaries from CEM to undertake the Diploma in Surveying Practice.

Joseph Norwak was awarded a half-bursary to undertake the Diploma in Surveying Practice and the other half of the fee were awarded to him by the Worshipful Company of Chartered Surveyors (WCCS).

The Trust would like to thank LSBU, CEM and WCCS for their continued support of CSTT students.

theguardian LIVE Q&A

CSTT Chairman, Richard Carter, and Chief Executive, Christina Hirst, were amongst a panel of experts brought together to answer questions online from young people who wanted to know how to break into surveying and what growth in the construction sector could mean for their career.

The three hour session on 11 May 2011 can be viewed here:

<http://careers.guardian.co.uk/careers-blog/live-q-a-routes-into-chartered-surveying>

New Year Party in 2012

The Trust will be holding a New Year Party on Friday 13 January 2012 for all current and past trainees, Trustees and staff.

The venue will be announced in early January.

CSTT social media

Please visit CSTT at facebook and twitter to keep up to date with our news or to have your say!

<http://www.facebook.com/pages/Chartered-Surveyors-Training-Trust/138957069510548>

http://twitter.com/CSTT_org



Golf Day



CSTT held its annual Charity golf day at the London Club on 14 October 2011

It was a beautiful day and a successful event raising over £500 for the Trust. The winner of the SOLO Cup for coming first was Stuart Cunliffe with 40 points (Chainbow Team). Second: Jonathan Wynne with 37 points (Chainbow Team). Third: Petar Rapo with 36 points beating teammate Matt Crane, also with 36 points, on count back (Kier Group team). The team winners were Chainbow. Our congratulations and thanks to all who attended and our gratitude to Jill Martin for her excellent organisation of the event and to the London Club.



Left: players enjoy a drink after play at the London Club



Right: Richard Carter, CSTT Chairman, awarding the prizes

CSTT says a fond farewell to Anna Woodward

We are very sorry to be saying goodbye to Anna Woodward (pictured right) this year who was our Education and Training Manager. Anna left at the end of October after working for the Trust for six years. She has been a dedicated member of staff and her friendship and commitment will be missed within the team and throughout the Trust. We wish her well for the future.



A WARM WELCOME to our new Apprentices, Mentors, NVQ Assessors, Education Officer and Employers



Apprentices in 2012

Should you be able to offer a trainee placement, work experience or require further information about our schemes please contact us:

via telephone on 0207 871 0454
or email lizzie.cooke@cstt.org.uk

35 new apprentices join CSTT in 2011

The Trust was delighted to be able to take on 35 new apprentices in 2011 in a number of locations throughout England. The apprentices are all undertaking the new RICS Associate Apprenticeship. They are:

Matthew Adam, James Randall, Richard Spear and Ryan Wells at EC Harris
Laura Barnett, Reece Dolby, Will Edminson, Mark Jackson and Jon Moffatt at Places for People

Lee Bartley, Jon Naish and Harry Offord at Balfour Beatty

Rob Belbin and Lara Rosset at Lambert Smith Hampton

Mathew Clark at Franklin+Andrews

Jack Cohring and Clay Davies at Collier and Madge

Lee Covington, Abdul Khan, Ryan Mantle and Daniel Sams at Axis Europe

Bradley Downes at DSB Construction

Eben Graham at Canterbury City Council

Billy Harris at 21 10 Consult

Andrew Murphy and Uwais Paderwala at Gardiner & Theobald

Rachel McCarthy, Junaid Oughrad and Billy Saint at London Underground

Naomi Pakeel at Affinity Sutton

Minhaz Patel at Franklin+Andrews Mott Macdonald

Sunni Roper at Morgan Sindall

Dominic Russell at PB Dry Lining

Harry Spiers at Wates

Zain Umer at John Sisk & Son

New Mentors

A number of new CSTT mentors joined the Trust in 2011 and have been assisting our apprentices. They are:

Adrian Lannon, Anil Singh Rana, David Copeland, Martin Lock, Matt Schaaf, Robert Porter, Ross Hailey, Samuel Rees and Stuart Hailey.

We have more new mentors starting in 2012 and our thanks go to all for your support!

THANK YOU to all our Employer Supporters and welcome to our newest employers shown in orange to the left.

New NVQ Assessors

We are delighted to welcome Lilian Nyaga (pictured right), Caroline Ndanzu (pictured far right) and Mark Warren who have joined our team of NVQ Assessors.



RLB | Rider Levett Bucknall

Our thanks go to Rider Levett Bucknall, our newest employer supporter, who have agreed to support CSTT by allowing new CSTT Education Officer, Graeme Kirkpatrick, to carry out CSTT work in their time. Welcome to both Graeme and RLB.

Forthcoming Events in 2012

25 January 2011 CSTT Annual General Meeting

13 January 2011 New Year Party London venue

Golf Day date and venue to be confirmed

We will also be holding RICS Associate Training for apprentices and an APC Workshop for managed students plus surgeries for all trainees.

Comments

If you have any comments about this newsletter, would like to contact us about taking on a CSTT trainee or would like to discuss any element of the work of the Trust we'd love to hear from you at info@cstt.org.uk.

Lizzie Cooke Newsletter Editor