



The CSTT offers a range of benefits to employers and trainees.

These are as follows:-

- All potential trainees undertake a thorough **recruitment process** comprising:
 - A detailed application form.
 - Psychometric testing (numerical and verbal reasoning)
 - An in-depth interview with a Chartered Surveyor and a member of the Education Team
 - Interview training
- All successfully recruited trainees complete a comprehensive **Induction Programme**. Activities include:
 - A full introduction to the academic programme, NVQ and the support package available
 - Equal opportunities training
 - Health and Safety training
 - Communication skills workshop
- **Educational Support** including:
 - A dedicated Education Officer for apprentice and employer
 - Termly progress review meetings at college for each apprentice with their Education Officer
 - Regular meetings with a dedicated NVQ tutor/assessor assigned to each apprentice who is a qualified Chartered Surveyor
 - An Internal Verifier who ensures the quality of the NVQ tutor/assessors work
 - College results regularly emailed to employer supervisors
 - Extra tuition is also available if required if an apprentice is having difficulty at college
 - Assistance with University choices and applications
 - AssocRICS training and mentoring
- **Pastoral support** is also offered to each trainee comprising:
 - Counselling for those experiencing difficulties in their life
 - Life-coaching
 - 'Coffee and a chat' with their dedicated Education Officer
 - Social activities/networking events
 - A personal mentor
- **Financial support** offered:
 - Registration fees paid for the apprentices' relevant college or university
 - All college and university fees paid
 - An annual book allowance
 - Access to a hardship fund
 - NVQ registration fee with Awarding Body
 - NVQ support costs
 - Apprenticeship registration fees